#### State of South Carolina

# SCDPS Corporal - Polygraph Examiner (60021130)

LOCATION Richland County, SC JOB TYPE FTE - Full-Time

JOB NUMBER 154712 AGENCY Department of Public Safety

RESIDENCY Yes RESIDENCY SEE BELOW

REQUIREMENT

(SPECIFICS):

CLASS CODE: JC40 POSITION 60021130

NUMBER:

NORMAL WORK Other NORMAL WORK As Assigned

SCHEDULE: SCHEDULE

(OTHER):

PAY BAND Band 7 HIRING RANGE - \$79,226.00

MAX.

OPENING DATE 09/06/2023 EEO STATEMENT Equal Opportunity Employer

AGENCY \*\*\*\*ALL APPLICANTS MUST APPLY VETERAN South Carolina is making our Veterans a

SPECIFIC ONLINE. ALL CORRESPONDENCE PREFERENCE priority for employment in state agencies

APPLICATION FROM THE OFFICE OF HUMAN STATEMENT and institutions.

PROCEDURES: RESOURCES WILL BE THROUGH

ELECTRONIC MAIL.\*\*\*\*

# Job Responsibilities



THIS POSITION IS ASSIGNED TO HIGHWAY PATROL TROOP 10 EMPLOYMENT UNIT AND SERVES THE SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY (SCDPS) HEADQUARTERS

Administers pre-employment polygraph examinations to law enforcement and telecommunications applicants using instrumentation and testing techniques that conform to standards set forth by the American Polygraph Association (APA)

and Department of Defense Polygraph Institute. Conducts pre-test and post-test interviews to include data collection and analysis. Assists the South Carolina Highway Patrol (SCHP) Employment Unit with administrative operations related to employment and background investigations. Performs law enforcement duties as required.

# Minimum and Additional Requirements

# **Minimum Training and Experience**

High school graduate or Graduate Equivalency Degree (GED) equivalency. Must currently hold a certification from the South Carolina Criminal Justice Academy as a Class One Certified Officer or obtain this certification upon hire with the S.C. Department of Public Safety.

Candidates must possess a minimum of five (5) years of certified law enforcement service time as defined by SCDPS policy. Work experience must include five (5) years of consecutive investigator skills or must hold a bachelor's degree from an accredited university.

Internal SCDPS candidates must have a minimum of six (6) months of continuous service as a Lance Corporal or currently hold the rank of Master Trooper/Officer.

#### **Additional Requirements**

Must be able to perform all essential and marginal job functions of an SCDPS Officer. You must be a resident of South Carolina and have a valid South Carolina driver's license at the time of hire.

Internal SCDPS candidates must meet promotional requirements for the rank of corporal.

If not already certified as a S.C. polygraph examiner, the selected candidate must attend and successfully complete the American International Institute of Polygraph Accreditation training being held in Peachtree City, Georgia. The course takes 10 consecutive weeks to complete. Must maintain membership in good standing with the American Association of Police Polygraphists.

Some training may require an overnight stay during the week at the South Carolina Criminal Justice Academy. You will also be required to participate in daily physical training.

Some overnight travel is required for special assignments, seminar training, or natural disasters.

An interview panel will be scheduled on a date to be determined.

RESIDENCY - Selected candidate must comply with the residency guidelines outlined in SCDPS Policy 300.47 (Residency Requirements for Commissioned Law Enforcement Officers) within 4 months of the hire date. SCDPS Policy#300.47 Section IV.D.1. 3. SCDPS Headquarters Law enforcement personnel assigned to SCDPS Headquarters shall establish a residence within Richland County or at a location that will allow them to respond to Richland County within 60 minutes. Unit Commanders are responsible for determining compliance with this policy and shall approve or deny requests to reside outside of the area of assignment.

# **Preferred Qualifications**

Successful completion and graduation from an approved polygraph school/accreditation training and currently hold a South Carolina Polygraph license issued by the South Carolina State Law Enforcement Division

#### **Additional Comments**

Qualified external applicants may be required to participate in an extensive background investigation including an employment reference check, a polygraph examination, and interview board. The background investigation will consist of contacting your current and ALL former employers. Please note that if you answer "NO" on the state application to the questions asking "May we contact this employer?" this will not allow the SCHP to conduct a thorough background investigation and you will not move forward in the process. Once this has been successfully completed, qualified candidates will undergo a medical screening which will consist of a Tuberculosis (TB) and respiratory test, drug test, and eye examination.

Candidates must meet 20/20 vision standards OR no more than 20/200 corrected to 20/100 or below. Candidates must also be capable of distinguishing, without corrections, three colors: green, yellow, and red.

After submitting this application there may be an administrative review (Credit/Criminal/Driving Checks). If you successfully pass the administrative review, you may be required to provide the following documents:

A copy of your high school diploma or state GED certificate, a copy of your DD-214 (member 4) military discharge (if applicable), a copy of your birth certificate (or naturalization certificate) and a copy of your South Carolina driver's license (you will also need the official original copies of any out of state driver's license records you have held in any other state within the past five (5) years).

#### **Special Assignment Pay**

SCDPS Polygraph Examiners may receive Special Assignment Pay (SAP) of \$5,500 upon completion of specified requirements.

- 1. Completion of American International Institute of Polygraph Accreditation certification requirements;
- 2. All South Carolina State Law Enforcement Division (SLED) licensing requirements including one-year internship; and
- 3. Maintain membership in good standing in the American Association of Police Polygraphists (AAPP).

The SAP is continued for the duration of time that the officer serves as a polygraph examiner. The SAP is an annualized payment and is not part of the officer's base salary.

The South Carolina Department of Public Safety is committed to providing equal employment opportunities to all individuals regardless of race, color, religion, sex, age, disability, pregnancy (including childbirth or related medical conditions), or national origin. The department prohibits discrimination based on race, color, religion, sex, age, disability, pregnancy (including childbirth or related medical conditions), or national origin.

Agency Ag

State of South Carolina

Agency

Department of Public Safety

**Address** 

SCDPS/OHR P.O. Box 1993 Blythewood, South Carolina, 29016

#### **Phone**

803-896-0274

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# SCDPS Corporal - Polygraph Examiner (60021130) Supplemental Questionnaire

# \*QUESTION 1

The responses you provide to these Supplemental Questions will be used in combination with your application to determine whether you meet the minimum qualification requirements. Failure to provide detailed and complete information may result in your application being rejected. Any misrepresentation or omissions will result in your disqualification from employment and/or termination. Please select "Yes" if you agree with the following statement: When applying for this position, I understand that I must thoroughly complete the Education and Work Experience sections of my application and the Supplemental Questions. This includes a detailed description of each position that I feel qualifies me for the job I am seeking. I have read the above statement and understand that failure to provide sufficient detailed information may result in my application being rejected. I also understand that I may not submit a resume in lieu of completing the application or answering the Supplemental Questions. I acknowledge that I have read, understand and agree with the above.]  Yes  No
Are you certified by the State Law Enforcement Division to conduct polygraph examinations?
Yes
O No
O NO
*QUESTION 3
If you answered yes to question #2 above, please list your polygraph license number.
*QUESTION 4
I have a SC Class One law enforcement officer certification and have maintained it for a minimum of 5 years.
○ Yes
○ No
*QUESTION 5
If offered this position, are you willing to accept a salary of \$79,226.00?
○ Yes
○ No
QUESTION 6
How did you find out about this position?
State Government Website (careers.sc.gov)
Career Fair
O Social Media
○ Friend
SCDPS Employee
Other
O Guiei

\*QUESTION 7

If you selected "Other" above, please indicate how you found out about this position.

\* Required Question